

**Amarillo Independent School District**  
**Avondale Elementary**  
**2017-2018 Goals/Performance Objectives**

**Accountability Rating: Met Standard**



**Board Approval Date:** September 18, 2017

# Mission Statement

***Graduate every student prepared for success beyond high school.***

## CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

### **CORE VALUE: STUDENT PERFORMANCE**

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

### **CORE VALUE: CUSTOMER SERVICE**

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

### **CORE VALUE: QUALITY STAFF**

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

### **CORE VALUE: COST EFFECTIVENESS**

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

# Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

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## **Goal 1: AISD will improve the culture of high achievement and academic performance for all students.**

**Performance Objective 1:** CAMPUS 1 - Avondale Elementary will provide a challenging reading curriculum to all students ensuring that by the end of the 2017-2018 school year 90% of the 3rd - 5th grade students will meet the Approaches Grade Level passing standard or better and 48% will score at the Meets Grade Level standard as set by the state for the STAAR test.

**Performance Objective 2:** CAMPUS 2 - Avondale Elementary will provide a challenging writing curriculum to all students ensuring that by the end of the 2017-2018 school year 90% of the 4th grade students will meet the Approaches Grade Level passing standard or better and 48% will score at the Meets Grade Level standard as set by the state for the STAAR test.

**Performance Objective 3:** Avondale Elementary will provide a challenging math curriculum to all students ensuring that by the end of the 2017-2018 school year 90% of the 3rd - 5th grade students will meet the Approaches Grade Level passing standard or better and 65% will score at the Meets Grade Level standard as set by the state for the STAAR test.

**Performance Objective 4:** Avondale Elementary will provide a challenging science curriculum to all students ensuring that by the end of the 2017-2018 school year 90% of the 5th grade students will meet the Approaches Grade Level passing standard or better and 43% will score at the Meets Grade Level standard as set by the state for the STAAR test.

**Performance Objective 5:** Avondale Elementary will provide effective instruction to GT, At risk, Special Ed., Dyslexic, Migrant, Homeless, ELL, and DAEP students so that 90% of students are on grade level each school year.

**Performance Objective 6:** Avondale Elementary will offer students other educational opportunities along with basic instruction so that 100% of involved students will have exposure to a wide variety of experiences.

## **Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.**

**Performance Objective 1:** For the 2017-2018 school year, 100% of expenditures from local, state and federal funding sources will be used to upgrade all instructional practices and increase student achievement at Avondale.

## **Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.**

**Performance Objective 1:** Through the implementation of a variety of discipline strategies and the monitoring of discipline data each six weeks, we will see a decrease in office referrals of 10% in the 2017-2018 school year.

**Performance Objective 2:** Avondale will foster a strong home/school partnership by offering school sponsored activities and committees to involve all

families in their child's education. Parental attendance at school functions will increase by 10% from the previous school year.

**Performance Objective 3:** Avondale Elementary will provide all students with a nurturing and safe learning environment while striving for a 97% attendance rate.

**Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards.**

**Performance Objective 1:** High quality staff development based on the yearly Campus Needs Assessment will be provided for all staff in order to maintain 100% highly qualified teachers at Avondale.

**Performance Objective 2:** Avondale will work in accordance with the district Human Resource department to ensure 100% of staff are highly qualified.

**Performance Objective 3:** Avondale will utilize latest technology to increase staff efficiency and student engagement in learning.